



PUBLIC NOTIFICATION OF NON-DISCRIMINATION POLICY

It is the policy of the Department of Education of the City of New York to provide educational and employment opportunities without regard to **race, color, religion, creed, ethnicity, national origin, alienage, citizenship status, age, marital status, partnership status, disability, sexual orientation, gender (sex), military status, prior record of arrest or conviction, except as permitted by law, predisposing genetic characteristics, or status as a victim of domestic violence, sexual offenses and stalking, and to maintain an environment free of harassment on any of the above-noted grounds, including sexual harassment or retaliation.** This policy is in accordance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Age Discrimination in Employment Act of 1967, Section 503 and Section 504 of the Rehabilitation Act of 1973, Fair Labor Standards Amendments of 1974, Immigration Reform and Control Act of 1986, The Americans with Disabilities Act of 1990, Civil Rights Act of 1991, New York State and City Human Rights Laws and Provisions of Non-Discrimination in Collective Bargaining Agreements of the Department of Education of the City of New York.

Chancellor's Regulation A-830 governs the filling of complaints of internal complaints of discrimination/harassment. Any person who believes they have experienced discrimination may file a complaint in accordance with Chancellor's Regulation A-830 by contacting the Office of Equal Opportunity ("OEO"), or file with one of the agencies identified below. A copy of Chancellor's Regulation A-830 may be obtained from OEO or at: www.nyc.gov/schools/oeo

**The Office of Equal Opportunity
New York City Department of Education
65 Court Street – Suite 1102
Brooklyn, New York 11201
Tel:(718) 935-3320 Fax: (718) 935-2531
Website: www.nyc.gov/schools/oeo**

New York City Commission on Human Rights
40 Rector Street
New York, New York 10006
(212) 306-5070

Office for Civil Rights,
New York Office
U. S. Department of Education
32 Old Slip, 26th Floor
New York, NY 10005-2500
Telephone: (646) 428-3900

U. S. Equal Employment Opportunity Commission
New York District Office
33 Whitehall Street, 5th Floor
New York, New York 10004
(212) 336-3620

New York State Division of Human Rights
1 Fordham Plaza - 4th Floor
Bronx, New York 10458
(718) 741-8400

New York District Office
U.S. Department of Labor
ESA – Office of Federal Contract
Compliance Programs (OFCCP)
26 Federal Plaza, Room 36-116
New York, NY 10278
(212) 264-7743